



## Feeling meaningless in life

## Why do i feel life is meaningless

In these difficult times, we have made a number of our Coronavirus articles free for all readers. To get all of HBR's content delivered to your work. When your work disruption, your work may seem insignificant and even useless. On the other hand, crises can also heighten feelings of purpose and connection - something we saw in the study of the response to 9/11 in New York and the 2003 SAR outbreak in Toronto. As an ICU director who lived through that outbreak told us, "I felt something important could happen any minute and that I had to be at work". An ICU nurse called back: a "" "It was a sense that if we don't block it, nobody will. We were the few. Lots of people bonded in unusual ways. "Crises lead many people to find deep value in their work, develop professionally and grow personally. Today, most of us do not have frontline roles in the fight against coronavirus, of course. But we can all still discover ways to contribute through our daily work, by taking these three steps: 1. Small stock resources. When you feel overwhelmed, obsessing about big things that you can't affect your mental well-being. Instead, try to act on any aspect of the situation is still in your control, no matter how minor. This will strengthen your feelings of personal effectiveness and make it easier to move on to more meaningful goals - think about what else you can do to make things better for yourself, your colleagues, or your community. During the 9/11 attacks, Manhattan resident Nicole Blackman was lost like everyone else in town. She wasn't trained to do the job. and does not belong to any emergency organisation. But he felt the need to help in any way he could... so he decided to donate some sandwiches to the ground zero rescue workers. From there things intensify rapidly: after delivery point. When the person in charge of operations left for the day, the Blackman ended up taking over. In a few weeks, as he recounted in Damon Dimarco's Oral Story, Stories of Torre, he was leading an ad hoc volunteer organization involving hundreds of people, with job titles, work divisions and an expanded mission. Most of the government agencies in the area also hired her group was a consolidated nonprofit like the Red Cross. Blackman didn't stay in his apartment wondering how to make the world a better place. Instead, he did something, and as a result he put himself in with people organizing a response, discovered what rescue workers are needed and became a resource for others. The idea here is just to move: try a number of things and see which sticks. Suppose our objectives determine our actions. But the opposite is also true. Our little baby Generates feedback that allows us to discover more significant goals. 2. Consider how your unique abilities can face the challenges related to the crisis. Proactive employees use more and more using  $\tilde{A} \notin \hat{a}$ ,  $\neg A$  "Job Crafting" to actively redesign their work to better adapt their strengths, passions and reasons. Part of this approach, according to Yale Professor Amy Wrzesniewsks, simply implies Retenging how to view your work. After 11 September attacks, for example, many employees of financial services companies have doubted at the value of their work, but others have discovered new purposes in them: keep their companies running was a Way to challenge terrorists, help their country bounce from economic damage and honors their fallen colleagues. As a banker interviewed by Dimarco put it, Å ¢ â, ¬ "I'm not a doctor. I could not run in the hospital to put people together. I'm not a doctor. I could not run in the hospital to put people together. I'm not a doctor. I could not run in the hospital to put people together. I'm not a mason, so I couldn't dig. I tried to give blood, but the line was four hours long .... as the way I fight is to make sure our company is not affected. Likewise, during the current crisis you can fight the recession that pandemic is likely to just maintain your operational business. Remember that you provide salaries that feed families and help sellers do the same. But even more significantly, you can shape your task to contribute with the solutions to the current problems of your community. Start by taking an inventory of your abilities and resources, and then thinks in a creative way of where they could be successful. If you are an investment expert, for example, you may devote a few hours to give financial advice to entrepreneurs in difficulty or those who have lost their jobs. If you are an architect, you could redesign offices, restaurants and schools to be more antivirus, and if you are in marketing, you could help non-profit provide vital services with their fundraising campaigns. A diversified group of groups is influenced by the crisis, so there are countless ways to provide assistance. And collaborating with others, you can maximize your impact. If you don't have an idea yet, you might start by participating in one of the hackaton they are sticking, where different teams try to innovate the ways to help those wounded by the crisis. When the belly pandemic, Samuli Kokki, a service account manager in Cisco, noted that many friends and acquaintances whose sustenance depended on the claim of the claim of the claim in person were fighting financially. Due to the role of him, Kokki had a strong knowledge of digital meeting solutions. In part during his free time, he led several organizations through the digital transition. For example, he helped a design real estate and created a service to remotely view and sell houses and a children's art school with remote operations that allowed children to continue their classes from home. 3. oa crisis as an opportunity to connect with a more intentional future. If you're in a tight, tight, It may not be much that you can do right now to increase the significance of your work. Maybe you were fired or you're so overwhelmed to keep your head out of the water that you don't have time for anything else. But you can still find a way to focus on the future. The human ability to travel mentally over time is unique in the animal kingdom. Not only do we experience the present; we can also relive the past and imagine the future. And the research conducted by Adam Waytz of the Kellogg School of Management shows that when we exercise this ability, it increases the meaning we feel in the present. Crisis interrupt the passive development of our lives and make us more aware of what really matters. So we're more prone to getting insights that change life during them. A crisis can help you realize that what you want from your career requires a change of sense. In ten years, many people could look back at this moment as a turning point in which their path towards to began. With this in mind, think about what your dream job might be in 10 years. But don't imagine one job, imagine different. Now work backwards to imagine the roads that have brought you there. At the same time, find out where your dormant projects and passions might lead you. In 2001, Jeremy Bouman was forced to close the next spring. Although those months were very stressful, Bouman saw them as lucky: "September 11, I focused on thinking about how I would spend my time on earth, "as I would have contributed to the greater good. Not only sell internet connections for money, he told Wendy Healy, author of Life Is Too Short: Stories of Transformation and Renewal After 9/11. This led him to accept a fundraising work at the Lutheran social services of New York, where he met his future wife. Finally, he devoted himself to social entrepreneurship, establishing RESE, a non-profit organization that provides entrepreneurship, work and training for character development to incarcerated men and women. Through the reflection triggered by the crisis, he said: «I discovered who I was and found a career and a meaning for my life». Finding a purpose during a crisis is more than making a temporary situation bearable. You didn't choose the circumstances, but you can choose what to do with it. Start with small actions and locate how your skills could be used to the best. By stepping up or two forward you will not only make a contribution today, but you will reach out to a more significant future. If our content helps you cope with coronaviruses and other challenges, we invite you to The registration in HBR. The purchase of a subscription is the best way to support the creation of these resources. Leer en españf ± ol Ler em portuguÃfas most of us want a significant job: we want to feel that our work makes rend Difference for other people and we are contributing to the best good. But at the time the world feels as if it were flamed, finding the meaning day by day can be a challenge. You can ask you, what's the point? How can you get rid of this negativity A ¢ â, ¬ "and what can you do to change your work perspective? A, How can you use your ability, experience and values to make your passion and drive? Who can help you find the Your purpose? And civil and political disorders that rapping to the company's fabric, it is difficult to feel inspired by much of anything these days  $\tilde{A} \ c$  "not to mention your work. But while it is understandable to hear that your work has lost its purpose, turning forward that it should be an absolute priority. Having a professional purpose and an identity A ¢ â, ¬ "Your life meaning and motivation", says Hatice Necla KeleA ¥ A¿, Professor in the Organizational Management Department, at the BahAfA§eA ¥ A¿ehir University of Istanbul. A ¢ â, ¬ Å "Nothing gives you more energy than a clear purpose. »Without one, à ¢ â,¬" possibly getting out of bed every morning becomes a challenge. "Fortunately, gathering with your work and reminding you of à ¢ â,¬" who you are and because do what you do, Ã ¢ â,¬" who you are and because do what you do, Ã ¢ â,¬" who you are and because do what you for the save your life? With Clayton Christensen and James Allworth. Å ¢ â,¬ "There are many different ways you can find Purpose, Å ¢ â,¬ "says. Here are some ideas. Offset negativeness First: you need to address the root reasons for your feelings of meaning. It is likely that one of the culprits is stress. On a typical day, You will bear hundreds of what Dillon refers to Å ¢ â,¬ Å "MOSCON-stress", the graving minors, as a hastily colleague disagree with you in a meeting, or a par we fall behind a deadline A ¢ â, ¬ " only able to absorb these small cuts, but are exponentially amplified [and more painful] in a pandemic, A ¢ â, ¬" when your usual points of sale for stress A ¢ â,¬ "see Friends or make a hard workout of the gym "are absent A ¢ â,¬" explains why we feel so stresses eating away to you, micro-stresses eating away to you, micro-moments of pleasure can help you find the way back, A ¢ â,¬" says Dillon. Search for ways to feel good and raised: read the heroes of real life; take a walk in nature; attend a religious service through zoom; page through a book of art; or scroll through the photographs of Far away. KeleÃ; also recommends taking a break from the news. The constant negative attitude affects your brain and your well-being a book of art; or scroll through the photographs of Far away. strength and stealing your joy". Cultivate also the recognized humility, that Covidid-19, achieving economic, social and cultural problems. Political instability "has taken a huge price", and it's hard to find a sense in your work when you feel fried, says Dillon. Take a break. And yet, even if this last year was difficult, you must remember that you are not the only one who suffers. "People are going through difficult times all over the world," he says. «Be compassionate». To change your point of view, Dillon recommends "to look for memories that you are not alone and that you are not alone and that you are not alone and that you are connected to something bigger." A little self-pity from time to time is natural, but do not allow yourself to sink into a mentality of pain for me. "The way you see your life," says KeleÅ. It may seem trivial, but to practice gratitude gives rise to positive emotions that can neutralize the challenges you inevitably experience. KeleÅ recommends listening to the words of Viktor Frankl, the famous Austrian psychiatrist who survived the Holocaust. He believed that individuals "can find a sense in life even when they face a desperate situation". Reflecting on your KeleÅ values also recommends to reflect on what you are interested in and what motivates you. "Find a sense in your work [requires] to think about how you are living your life "as you are spending your time and how you are using your skills," he says. Ask yourself: What drives me? What are my values? What am I good at? And what contributions do I want to give? Dillon suggests that "remember, you don't have to cure diseases or save endangered species because your work makes sense. "Think what you've been excited about working in your organization," he says. Think of projects and plans that enliven you; consider what you are excited to learn in your work; reflect on the interesting problems your organization is facing. If you're late, Dillon recommends you talk to your colleagues and team members. Ask them: "How does what we do helps people and makes the world a better place? Why is our work important right now?⬠Piggyback on their energies and insights could help you find inspiration. Offer your assistance "In a perfect world, you want to feel that the mission of your organization, and you want to align your purpose with the mission of your organization." But if this is no longer there, even temporarily, seek small ways in which your purpose can be personal." the most rewarding, says Dillons. You could, for example, provide a coaching or mentoring to a younger employee, volunteer to help a member of your team who is struggling, or offer support to a colleague of another division. You might also look for opportunities outside yourBy day to local political or community service organizations -basate. Go forward, even in small small can be replenishment. »KeleÅÿ agrees. â € "This feeling of interconnection is exactly what people need right now. Â Create your current work with an eye to Shouse Job Shaping is another strategy that can help you arouse your sleeping fun for work. Look for ways to "make new contributions [in your organization is more meaningful," says KeleÄÿ. Think about how your strengths, skills and passions could help your organization manage the challenges related to the current crisis. For example, if you feel the urge to act on the pandemic and have logistic bracioli, you could help to take into account the planning of your company's response. If you are transferred to politics or social justice and have a background in HR, you may collaborate with colleagues with the same mindset to help your company deviate the most beautiful policies and promotion practices of recruitment. Your goal is to make changes to your role that match your experience and motivation. Look for (and be grateful for colleagues from colleagues from colleagues from colleagues from colleagues at your experience and motivation. excitement for your team and colleagues,  $\hat{a} \in$  says Dillon. Suggests to make a concerted effort to connect with the colleagues you are grateful for some colleagues" and then demonstrate your appreciation. The research shows that expressing gratitude is cultivated and provides a counterbalance to the negativity that the crisis and uncertainty generate. Simply put, telling others what they mean to you is a significant experience in itself.  $\hat{a} \in$  "Usero moments of connection  $\hat{a} \in$ " taking a minute and saying:  $\hat{A}$  "I appreciate you and I really like to work with you" are powerful  $\hat{a} \in$  "say. Consider a career change, but do not be reckless at last, whatever you do, â € "Don't make a rash decision" Based on your mood today, says Dillon. â € "We are all under a lot of stress, and no one makes good decisions under those conditions, â € says. If you're thinking about quitting, hold on. It's not exactly a stellar job market. â € "It is important to be positive in the choices you make.» Once these crises pass, you may still want a career change; And you can take steps to deal with it. Until then, "@Ride and see if you can improve your current challenges of the moment, and look for ways to shape the work to make your work more significant. Offer help and assistance. Help others provide a purpose in sà ©. For example, a younger clerk could be trained or helping a member of your team that fought. Look for ways to feel raised and pay a break news from time to time. Don't go alone. Talk to your colleagues about how and why the work you do affects others; their energy and their insights could inspire inspiration. Unlucky to say thank you. Showing your appreciation for colleagues balances the negative mentality that uncertainty generates. Make any decision hurry about quit. At a time of great uncertainty and instability, it is important to be positive in the choices you make. Advice for studying practice cases #1: Get some news and focus on how your work helps others. Christopher Lee, a senior manager of UCLA Health's strategic marketing team, recently went through a period of sensation as his work was "small and unconsequential." often felt anxious and stressed out for the news. "With the world that seems to fall apart, my Zoom day by day calls and the list of making felt so banal," he says. Christopher recognized that feeling in this way was not good for his mental health — or his productivity. He recognized he had to change his mind. To begin with, he decided to take a hiatus news. "I was too distracted by the news, and I knew I had to break my Twitter habit," he says. "I realized I had to take the fire away from me and my perceived problems, and I needed to change my perspective to see how I did to live helped to meet the needs of others." Christopher reached his team's colleagues and gained a new perspective on how his work helped other people. In his role, he supports the clinical departments developing marketing strategies to support them in promoting their services. His work is not only critical for UCLA doctors, but also important for patients who, due to Christopher's work, can learn more about the available health services. He also reflected on what motivated him and what he liked most about work, which allowed him to see how he can use his skills and talents for good. "I need to be judicious with my time and our budget, because these are limited resources," he says. "My ideas must be both effective and convenient - it's a difficult challenge, and it's one that excites me." Finally, Christopher remembered why his work meets him at a deeper level. "I'm not marketing just to sell stuff," he says. "I know people more easily find and access the medical care they need - which is incredibly important during a pandemic." Ultimately, he says his goal"This idea of stewardship has helped me stay focused on my work as best I can during this tumultuous period", she says. Case Study #2: Don't give in to self-pity; show gratitude. James Eagleman founded TravelingLight.com, a review website, with a Objective: he wanted to build an online business that could earn enough money to provide an income. Within a few years, the company superfa its expectations: the job was fun; The website was profitable; And James lâ € \*\* sorry. "I couldn't barely get out of bed," he remembers. "I couldn't find enthusiasm for my job. It seemed quite useless. "I dismissed the freelancers he had hired, and not long ago he stopped publishing new content. The number of readers and the revenue decreased. At the beginning of 2020, when the coronavirus hit, the site of him was losing money. In hindsight, he says him, "I was taken from my story of self-pity." At the beginning of the pandemic, the idea of the «essential workers' came to the attention of James. Â «I realized that in times of crisis, the most precious workers were heroes. The agency of grocery stores were heroes.". Social workers often do the job simpler," he says. Â «Bus drivers were heroes. The agency of grocery stores were heroes. waves of gratitude. He thanked abundantly every grocer that he saw for their service. "I wanted they knew how appreciated," he says. A & could be openly holy to have a social value and that the freedom I had appreciated were overrated," he says. interconnected. "Experience also marked a breakthrough. James has changed its editorial model away from tracking branch commissions to the generation of simple information content. The company of him now boasts 100,000 unique visitors a month. And he was able to summarize some of him freelance of him. Â «I am proud of the contents that I publish in a way I have never had in the past," he says. Â «If I can make a minute of my readers a little easier, quickly providing the information they need, then I can do my part. The advice of him for people who are struggling to find a meaning in their work is simple. Â «You don't have to be the hero in person. You just do your best to be dâ help in any way possible. This is what it means to be part of a society

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