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Army board questions and answers

6. Q.What is the Army's Mission?A: The Army's mission is to fight and win the Nation's wars through prompt and sustained land combat, as part of the joint force7. Q.If Soldiers do not have "Trust between Soldiers and their Leaders" what can be the outcome?A: Soldiers will only follow those orders given and only out of fear of consequences and will not take initiative 8. Q.What does trust at all levels of Leadership depend on?A: Candor9. Q.What are the 7 Army Values?A: Loyalty; Duty; Respect; Selfless Service; Honor; Integrity; Personal Courage 10. Q.What usually keeps professional Soldiers in the Army?A: Families 11. Q.Army Training does more than develop technical expertise, it also encourages Army leaders to do what?A: exercise discretionary judgments without close supervision; this ability is critically important to develop confident leaders12. Q.What does Certification Measure?A: competence, character, and commitment13. Q.What is Professional competence?A: mastery of specific skills14. Q.What must an individual do to become a Professional?A: become certified in their job or tasks15. Q.What is an Oath?A: an individual moral commitment made publicly 16. Q.Is the Constitutional oath legally binding?A: Yes17. Q.How is loss of discipline on the part of our Soldiers exploited by the Enemy?A: through enemy propaganda and it is magnified through the news media18. Q.What must small-unit leaders do to prevent our Soldiers from retaliating in response to an Enemy's unethical acts?A: maintain discipline and ensure that the conduct of Soldiers remains within ethical and moral boundaries19. Q.What does ADP 1 Chapter 2-20 mean by mean by esprit de corps?A: we should always respect our history and traditions 20. Q.How does the Army emphasize esprit de corps and tradition and history?A: through the practice of our customs, our traditions, and conducting ceremonies21. Q.How do Units and organizations preserve their unit histories and display them?A: unit distinctive insignia (such as unit crests, patches, and mottos) and by maintaining written account of the unit's history22. Q.What is the hallmark of units with high esprit de corps?A: Those Soldiers will display a high level of Discipline and Pride23. Q.What is Discipline? A: the behavior tempered by high standards of conduct and performance and reflects the self-control necessary in the face of temptation, obstacles, and adversity, and the fear to do the harder right instead of the easier wrong24. Q.What is Pride?A: recognition that obstacles, adversity, and fear can be mastered through discipline and teamwork25. Q.What does Esprit de corps say about a Soldier or unit?A: that the Soldier or unit has high motivation, discipline, and morale 26. Q.What are the 4 primary missions of the Armed Forces that may require large numbers of ground forces or the ready availability of large numbers of Soldiers?A: 1. counter terrorism and irregular warfare 2.Stability and counterinsurgency operations 3. War 4.The defense of our homeland and support of civil authorities 27. Q.What do Space systems allow the Army to employ?A: Space systems allow the Army to employ weapons systems rapidly, lethally and discreetly 28. Q.What are the Army's two Core Competencies that are indispensable contributions to the joint force?A: combined arms maneuver and wide area security 29. Q.What are the levels of Command and the Rank that Generally Commands them?A: 1. Squad=SSG 2.Platoon=Lieutenant/SFC 3. Company=Captain/ISG 4.Battalion=LTC/CSM 5.Brigade=COL/CSM 6. Division=Major General/CSM 7.Corps=Lieutenant General/CSM 8. Army=General/CSM 30. Q.What is the size of a Squad?A: 6-9 Soldiers31. Q.What is the size of a Platoon?A: 16-44 Soldiers32. Q.What is the size of a Company?A: 62-190 Soldiers33. Q.What is the Size of a Battalion?A: 300-100034. Q.What is the size of a Brigade?A: 3000-500035. Q.What is the size of a Division?A: 10,000-15,00036. Q.What is the size of a Corps?A: 20,000-45,00037. Q.What is the size of an Army?A: 50,000 or more38. Q.Why did Military expeditions throughout history usually fail?A: because of disease and combat losses, or a lack of supplies preventing them from seizing opportunities39. Q.What gives our Nation the ability to Deploy large ground forces anywhere in the world indefinitely?A: Soldiers are the best supplied, best equipped, and healthiest American troops in history40. Q.How long has it been since Soldiers have faced a Threat from the Air?A: It has been over 60 years Because of America's Air Superiority 41. Q.What is Joint Interdependence?A: The Army, Navy, Air Force and Marines working together42. Q.What is an Example of Joint Interdependence?A: A Platoon leaders can call upon air, maritime, and space-based systems to destroy the enemy43. Q.What are the two things that the Army Must invest in for the Future of the Army to be combat ready for any environment?A: Training and Leader Development 44. Q.Where does the Army currently plan to "Prioritize its assets" for possible future conflicts?A: The Pacific Region and the Middle East 45. Q.After every major conflict our Nation has been engaged in, what has the Military historically been politically forced to do?A: The Military has always been forced to Drawn Down in Size as the Nation's defense priorities plan change 46. Q.What must we ensure that we do not do during these Drawdown processes?A: avoid the historic past patterns of drawing down too quickly and risk losing leaders, skills, and capabilities47. Q.What is the Army's Greatest Asset?A: The All-Volunteer Force48. Q.What type of Leader must the Army Retain?A: high-quality, combat experienced leaders so that they, in turn train the next generation 49. Q.What is Leadership?A: Leadership is the process of influencing people by providing purpose, direction, and motivation to accomplish the unit's mission and improve the organization50. Q.Good Leaders have the ability to respond effectively to what?A: complexity and chaos, anticipate opportunities, and remain effective under stress51. Q.How does the Army Shape Leaders?A: Through tough realistic training to gain experience, education, leader development, and encouraging responsibility 52. Q.How do Leaders prepare subordinates?A: by empowering them to operate autonomously without constant directions and giving them responsibility53. Q.What are the things that Leaders must Do?A: learn, think, adapt, and communicate fully, honestly, and candidly up, down, and laterally with their peers54. Q.How will Great Leaders achieve mission success?A: By having the ability to balance or mitigate risk to seize and retain the initiative55. Q.What is the percentage of Americans that Serve in the Military?A: less than one-half of one percent and only about half of those serving are Soldiers56. Q.What task can the National Guard perform which the Active Army is not allowed without certain special circumstances?A: They can be used for law enforcement purposes when used by the Governor and called up for State emergencies 57. Q.How much of the Army's Strength is made up by the Army Reserves and how much of Sustainment do they provide?A: They make up about one-fifth and it provides one-half of the Army's Sustainment forces58. Q.What is the difference between the Operating Force and the Generating Force?A: The Operating Force is units that are ready and prepared to deploy for combat. The Generating Force prepares the Operating Forces to perform their mission (example is OTC's (National Training Centers), SGL's at SLC, ALC and WLC).59. Q.What does the Army Flag Honor?A: The Army Flag Honors all those who served and are serving and a reminder of the Nation's struggle to remain Free60. Q. When was "The American Continental Army" established?A: 14 June 177561. Q.Who did the U.S. fight during the War of 1812?A: The British62. Q.What was the year that the Army fought Mexico in "The Mexican War"?A: 184663. Q.What was gained from the Mexican War?A: The Nation's borders were extended to the Pacific Ocean64. Q.When did the Civil War begin?A: 186165. Q.When was the War with Spain?A: 189866. Q.What was significant about the War with Spain?A: it exposed serious deficiencies with Mobilization, deployment, and sustainment 67. Q.When did the U.S mass the Largest Army in U.S. Military History and how long did it last?A: The war in Afghanistan and currently it is has been over 12 years since fighting69. Q.What War had the more Casualties than any other War?A: The Civil War 70. Q.How many Divisions did the Army have during World War II?A: 69**WARNING!!! Do Not Copy or distribute these Questions they are Copyright Protected!!Do Not Put questions on any Flashcard Website, Application etc.. those Sites will NOT update them and they do not develop the materials.It is illegal to put them into any other program or website or distribute them in any way.You can make a personal study copy for yourself to prepare for the board. I have spent HUNDREDS of hours developing these Questions for Soldiers and I need your help maintaining the integrity of the Questions. New Audio Study Guideonly .99 cents. No internet required. Some like to listen and learn and not just read. 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So do not study outdated material or Questions and Answers from Apps that are not the same as the Questions you will be asked while at the Promotion Board. Be ready by learning what the Question is and give the Board member the Exact Answer they are listening for when you answer the Questions. We are "The Source" for Army doctrine 2015, NCO 2020 and Army doctrine 2020. This site contains questions and answers to study for Army promotion and SOM/quarter boards and it will also help in completing the Structured Self Development (SSD), 3, 4. It is designed to assist Soldiers in preparing for promotion boards and competition boards. All the questions and answers are designed directly from the most recent Army publications so it is the most current and up to date Army Study Guide available. Several times, it was discovered that the work has been copied and distributed and is even being sold by others. This is an illegal act and violated federal Copyright laws punishable by prison and fines. If charges are pressed, this would FLAG any Soldier that is reported and could stop their promotion or even have them removed from the Army. These questions and answers have taken literally hundreds of hours and many many months to write, produce and develop. So please do not copy and distribute them in any unlawful way to include electronic, digital format, paper format, pdf format or in an App as we have NOT given any permission to any individual or organization to use the work as it is Copyrighted and has been since the inception of this Website and the Copyright warning has been issued on the bottom of every page since completion. A DMCA has had to be filed dozens of times from this issue. And some of those that were done were outdated so they had Soldiers studying old material, as this site and the Apps are updated constantly.Some NCO's have contacted and requested to make local study guides and given permission in writing. But they were informed to ensure that the local study guide was always updated from this site so that guide would not be outdated. Stop breathing and close your eyes, don protective mask, clear mask, check the seal of the mask, sound the alarm to alert others, and continue the mission. This website is not affiliated with the U.S. government or military.Introduction If you are scheduled to appear before a Soldier/NCO board or a promotion board, you should know that the competition will be intense. The good news is that, since you have been selected you are considered to be one of the best soldiers in your troop or account. The items you will need to check are: correspondence, course completion documentation, military and civilian course/school certification, awards, duty positions, assignments, time in service, time in grade, letters, etc. It's a good idea to maintain a paper copy of your personal records. Bring this documentation to the board.UNIFORMEnsure your records review examine your DA Forms 2A and 2-1. Military Personnel Records Jacket (MPRJ), to ensure your information is correct and/or updated. Note for sergeants seeking promotion to staff sergeant; Sergeants should understand promotion board members are generally instructed to pay close attention to special and additional duty assignments. Boards are also tasked to consider evidence of a sergeant's initiative and performance in leadership positions and/or in jobs with increasing levels of responsibility. The NCOER is the primary document the board will use to determine leadership potential. Sergeants should always pay close attention to their NCOER and other documentation to ensure their duty performance is properly recorded. Remember board members are looking for NCOs who can lead effectively, not simply meet requirements.STUDY AND PREPARATIONObtain a study guide. The purpose of a study guide is to make you aware of the type of questions that board members may ask and to put the material in a "user friendly" format for study. The questions in any study guide should not be considered to be the only questions a board will ask. Some units provide a basic study guide for their soldiers. Study guides can also be purchased at the PX. One excellent study resource is the U.S Army Board Study Guide (www.armystudyguide.com). This is a free and very comprehensive online study guide.Seek counsel; other soldiers in your unit who have previously been to "the board" can provide you with a wealth of valuable information. They will be able to tell you about the process, the types of questions asked and their views on what the board members are looking for. Additionally, they can participate in a mock board to help you prepare yourself (see mock boards). Knowing what to expect can help to ease your nerves and prevent you from being surprised by unexpected questions and situations.Know your unit's history, meaning of the unit crest and the unit's current mission.If being considered for promotion, know the MOS and skill level that you are being recommended for. Be familiar with the Soldier's Manual and be proficient in the duties required of that skill level.Be prepared to express yourself on current events (world and national and local level). Pay close attention to news programs and read the daily newspaper at least a week prior to, and up to the date of the board.UNIFORMEnsure your uniform is in accordance with AR 670-1(AR 670-1 and most common Army Regulations can be found on line). Check the fit and location of sewn-on items to ensure that they are in compliance. Common uniform deficiencies are: poorly placed or frayed rank insignia and unit patch, sleeves or pant legs that are too long or short, or a coat that is too tight. Once uniform deficiencies are identified, send your uniform in for alterations and cleaning as soon as possible. If you are planning on attending future Soldier/NCO boards it could be worthwhile to purchase a polyester class A uniform. This uniform presents an outstanding appearance and will set you apart from your peers.Awards and decorations: Set up your uniform in accordance with AR 670-1. Use a ruler to check placement of awards and decorations. All authorized awards and decorations should be clean, and be properly positioned on the uniform. Brass must be of the authorized type, highly shined, and correctly positioned. The name tag must be in accordance with the regulation and properly positioned on the uniform. Check that the unit crests are clean and properly positioned. If any items are scratched, faded, worn, discolored or dirty, replace them. Remove loose threads. Double-check the precedence for your awards. You may want to ask your supervisor or platoon sergeant to inspect your uniform. Once you are sure everything is correct, place it in a garment bag or cover until you are ready to put it on for the board.Class A shirt and tie: Check to ensure that your shirt collar is clean and fits properly. A common mistake is to wear a shirt that is too tight or too loose in the neck. To determine the proper collar size: measure around your neck just above your collar bone, leaving 1 to 2 fingers between the tape and your neck, and round up to the nearest 1/2 inch. Ensure your tie is clean and pressed (a clip-on tie is not recommended).Footgear: must be in good repair and highly shined to include the edge of shoes and soles painted with sole dressing. Also, ensure shoes are properly laced, not cracked, and heels are not worn down.ID and head gear: Make sure you have your military ID card and that your ID tags are on a double chain and are around your neck. Check that the head gear is clean and the unit crest is properly positioned.Grooming: Prior to the board, get a fresh haircut and ensure sideburns and mustache are properly trimmed and in accordance with current Army policy. Ensure all jewelry is in accordance with current Army policy as well. It is advisable to limit jewelry to a wristwatch (and wedding band if married).ORAL EXPRESSION, CONVERSATION SKILLS, and BOARD INTERACTIONDuring a board appearance your ability to articulate your knowledge and opinions is a combination of good preparation and your vocabulary. Board members will prefer an individual who is comfortable within their own vocabulary level over a soldier who is always searching for word at the level above. Bottom line, speak normally and don't try to use unfamiliar words to depict your thoughts and answers to questions.Opening Statement; the truth about board interviewing is that it is weighed heavily toward first impressions; therefore the opening statement is very important. Most boards require or will entertain an opening statement.An opening statement will take some time to put together and should include positions held, jobs performed, military and civilian education, duty stations, significant accomplishments, and future goals. The opening statement should be written and organized into three parts as follows:Part one is a summary of your career to date (one to two sentences). In other words, your career needs to be condensed into a couple of concise sentences that encapsulates the most important aspects of your career. You may start with where you entered the service, and continue to your current assignment (dates are not important). For example; "Sergeant Major, I have an opening statement" ... "I enlisted in the Army in Fort Worth, Texas, attended 19K OSUT at Fort Knox, Kentucky , I am currently assigned to A Company 1/63 Armor."Part two should be a summary of your accomplishments(s) (one to three sentences). These should be things that you are proud of and that you feel will also capture the attention of the board members. The accomplishments(s) you chose should be easily explained, and clearly highlight the achievement. When stated correctly board members will want to inquire further, thus giving you an opportunity to further discuss your significant achievements. For example; "During OSUT, I served as the Platoon Guide of the honor platoon. I was selected as an Excellence in Armor soldier....."Part three is a summary of what you plan to do next in your career (one to three sentences). The third part may be more difficult to develop because an Army career typically spans a period of twenty plus years. This part needs to specifically address what you want to do next as well as briefly mention the highpoints of what you would like to achieve over the out years of your career. For example: "My short-term goals are to: achieve the promotion to Sergeant, and graduate PLDC with honors. My intermediate goals are to obtain a Bachelor's Degree in American History, Promotion to Staff Sgt, and attend and graduate the Master Gunner Course. My long-term goal is to retire from the Army as a Command Sergeant Major."After you have the opening statement written in a draft form, ask your supervisor to review it for content and to suggest possible revisions.Once you have the opening statement completed, practice reciting the statement until you are comfortable with it. Also, think about how you would expand on each point if asked to do so. When giving your opening statement to the board, remember to address the president of the board first, and at least once, look directly at all board members during your statement. If you adequately practice the opening statement it should help you feel relaxed and comfortable with the board process, and get you off to a good start.Inappropriate Language: Make sure your grammar is professional and "watch your mouth". Many soldiers get in a stressful situation and can only express themselves with the use of profanity. Needless to say, this will not make a good impression during your board appearance. If you have this problem, you need to know that you can limit or even eliminate profanity from your conversations. One way you can do this is to ask peers and family members to remind you when you say a profane word. Once you become aware of the habit you can effectively change it. It will take an average of 30 days to completely get rid of profanity from your speech.STANDARD PROCEDURES FOR APPEARING BEFORE THE BOARD AND INTERACTING WITH BOARD MEMBERSReporting to the Board: Knock loudly on the door of the board room and enter when told to do so. Approach the president of the board using proper facing movements and position yourself in front of the president of the board. Halt at attention, render a hand salute, and report to the president of the board. Example: "Sir/Ma'am" or "Sergeant Major, Specialist (Smith) reports". Hold your salute until the president returns it.If asked to be seated, look over your shoulder, step to the rear with your left foot, and be seated. While seated, sit straight with both feet flat on the floor and approximately one foot apart. Place your hands comfortably on your thighs.Opening statement: When you begin your opening statement address the president of the board, looking directly at him. At some point during the statement remember to also look directly at all board members.Begin all statements to the board members by rank ("Sergeant Major," "First Sergeant," "Sergeant," or with whatever salutation is appropriate). Direct your answer to the person asking the question, maintaining eye-to-eye contact at all times. Speak loudly enough so that all board members will hear you. If you feel your voice start to waiver because of nervousness, take a breath and raise your voice slightly this will usually help to steady it.Answering board member's questions:When answering questions: Use a natural tone and don't deviate from your normal speaking rate. Don't mumble or begin your reply with "uh", "well", "I think", or "I believe". This indicates indecisiveness. Whatever you do, don't continually reach for unfamiliar words to perfectly portray your thoughts and answers to questions.It is helpful and impressive to repeat the question as part of your answer. For example, "Sergeant, the five colors of a topographical map are...." If you answer a question and the board member asks you "are you sure?" he or she is probably trying to see if you are indecisive and will change your answer. The best thing to do is to pause and think for a second, and then give your reply. If you think you have actually given the wrong answer, simply restate the members rank and reply with the corrected answer. Conversely, if you are confident in your original answer, state the members rank and "yes". Also, if a member responds to your answer with a follow-up probing question like "what do you mean?" or "can you explain that in depth?" they are just trying to see if you really know something about the subject or if you have just memorized answers from a study guide.More than likely there will be some questions you will not know the answer to. Remember, if you don't know the answer say so! Example: "Sergeant, I do not know the answer to that question" or "Sergeant, I don't know the answer to that question, but I know the answer can be found in (give the apprd appropriate AR, FM, TM etc.)." Also, never say "I'm sorry" when you find yourself unable to answer a question. Sometimes you may be unable to answer a particular question simply because you have never been in such a situation, if so say so. Of course if you don't understand the question, you can ask the board member to please repeat or rephrase it.When asked your opinion, be sure you respond with your opinion (not what you think they want to hear). Board members do not penalize you for an opinion they do not agree with. They only want to evaluate your knowledge, and ability to intelligently present an opinion.Departing the Board: Come to attention in front of the board president (if seated, stand and take a half step forward first). Render a hand salute to the president of the board and hold your salute until it has been returned. Leave the room using proper facing movements and close the door unless directed otherwise.MOCK BOARDS (practice boards)Mock boards are a tremendously efficient way closely replicate the actual board experience, and therefore push your confidence up to the next level. Mock boards are used to help you work through your anxiety and become more confident and comfortable in the dialogue.Mock board composition. Members of a mock board can be members of your platoon, and/or other personnel from your unit that have experience in this area. They will role play and ask the kinds of questions you can expect to encounter on the board. During the mock board you will respond to the questions as if it is an actual board appearance.After you have completed the mock board, the members should offer you feedback on how you performed. Members should critique your body language, overall image, as well as your answer content. Their feedback should provide you with an original answer, state the members rank and "yes". Also, if a member responds to your answer with a follow-up probing question like "what do you mean?" or "can you explain that in depth?" they are just trying to see if you really know something about the subject or if you have just memorized answers from a study guide.More than likely there will be some questions you will not know the answer to. Remember, if you don't know the answer say so! Example: "Sergeant, I do not know the answer to that question" or "Sergeant, I don't know the answer to that question, but I know the answer can be found in (give the apprd appropriate AR, FM, TM etc.)." Also, never say "I'm sorry" when you find yourself unable to answer a question. Sometimes you may be unable to answer a particular question simply because you have never been in such a situation, if so say so. 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